



District 35 Fall Business Meeting Minutes

September 20, 2025

District Director Theresa Flynn: Call to order

Our Timers for today's meeting are Christopher Petersen & Carl Ervin.

Our District Parliamentarian: is Distinguished Toastmaster and Past District Governor Tom Rozga.

Our District Credentials Chair is Jim Vitrano.

District Director: Recitation of District Mission

We build new clubs and support all clubs in achieving excellence.

Credentials Committee report

Credentials Committee Chair, Jim Vitrano:

There are 74 eligible clubs in the District. Each club receives two votes, represented by the Club President and Vice President Education totaling 148 possible votes. To achieve a quorum, one-third of the club representative votes of eligible clubs must be registered, which is 50.

There are 67 club representative votes registered. As such, we have achieved a quorum.

There are also 14 District Executive Committee members present. District Executive Committee members do not count toward achieving a quorum.

The total ballots available are 80. A simple majority would be 41; a 2/3 vote would be 54.

If there are no objections, the credentials report will be adopted.

Since there are no objections, the credentials report is adopted.

See attached

District Director: District Council Members received the agenda in advance via email and the District website. By publishing the agenda in advance of the meeting, we have established the Order of the Day.

The sequence of the Order of the Day may be changed at the discretion of the District Director.

District Director: Now to explain the voting procedures and election rules for the meeting.

Please Welcome District Parliamentarian Tom Rozga

District Director: The minutes of Spring 2025 District Council Meeting including the addendum was published on the District 35 website for review.

Are there any additions or corrections?

District Director: Hearing none they stand approved as published.

Business Requiring Adoption – District Budget

District Director: District Finance Manager Distinguished Toastmaster Lori Geddes to present the 2025-2026 Budget.

See attached



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Business Requiring Adoption – District Budget

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See attached

Lori Geddes Moves for adoption

Seconded: Kathy Shine, 739100

All in favor select “In Favor” on your poll, those opposed select “Opposed” on your poll.

We have the results for the motion to Adoption of the Budget 45 out of 45

District Director: I declare the 2025-2026 District 35 Budget adopted

Additional Reports – Redistricting Report

District Director: Distinguished Toastmaster, Past District Director, and Redistricting Committee member Kris Pool to present the Redistricting report.

See attached

Additional Reports – Year End Audit Report

District Director: Distinguished Toastmaster, Past District Director, and Audit Committee Chair Ed Thelen to present the Year End Audit Report.

See attached

Additional Reports – Financial Report

District Director: District Finance Manager Lori Geddes to present the District Finance report.

See attached

The financial report has been presented and will be filed for audit.

Additional Reports – Division A

District Director: Division A Director Patrick Brinkman to present the Division A Report.

Not present, Theresa read notes

No report available

Additional Reports – Division C

District Director: Division C Director Robert Lambert to present the Division C Report.

See attached

Additional Reports – Division D

District Director: Division D Director Larry Koerber to present the Division D Report.

No report available

Additional Reports – Division E

District Director: Division E Christa Vanderheiden to present the Division E Report.

See attached

Additional Reports – Public Relations

District Director: Public Relations Manager, Distinguished Toastmaster Nancy McCulley to present the Public Relations Report.

See attached

Additional Reports – IPDD

District Director: Immediate Past District Director, Distinguished Toastmaster Robert Wall to present the Immediate Past District Director Report.

Additional Reports – CGD

District Director: Club Growth Director, Bryson Bernarde to present the Club Growth Director Report.

See attached

Additional Reports – PQD

District Director: Program Quality Director, Yuriy Ksenidi to present the Program Quality Director Report.

See attached

Additional Reports – District Director Report -- Theresa Flynn

District Director: District Director Report.

See attached

Conduct Unfinished & New Business

District Director: Per the agenda of the day there is no unfinished or new business so we will move straight on to announcements.

Announcements

District Director: Next District Council Meeting will be held on Saturday April 18, 2026.

Items for consideration for the Saturday April 18, 2026, District Council meeting should be submitted to the District Director in writing by March 21, 2026.

Adjourn the Meeting

District Director: As we have completed the order of the day, I declare the 2025 Fall District 35 Council Meeting adjourned.

Addendum: Please note the date has shifted to April 25, 2026 due to Conference, items for consideration due March 28, see also the included Fall Addendum Document

The background of the entire image is a dense, overlapping field of three-dimensional numbers. The numbers are rendered in a light blue color with a soft, matte finish. They are of various sizes and are scattered across the frame, creating a sense of depth and movement. Some numbers are in the foreground, appearing larger and more detailed, while others are in the background, appearing smaller and more blurred. The lighting is soft and even, highlighting the three-dimensional quality of the numbers.

2025-2026

District 35 Budget

Budget Summary



Revenue

Member Dues Allocation =
\$33,518

Conference Revenue = \$15,000



Expenses

TI Allocation Expense =
\$1,675.92

Discretionary = \$31,841



Net Zero

Conference Expense = \$15,000

Expenses Breakdown

Fixed Costs

- ♦ Voting Platform/Business Meeting = \$100
- ♦ Website = \$100
- ♦ Zoom Licenses = \$900
- ♦ Area Contest Trophies = \$900
- ♦ Division Contest Trophies = \$300
- ♦ District Contest Trophies = \$120
- ♦ MailChimp = \$600
- ♦ Meetup = \$720
- ♦ LinkedIn Sales Navigator = \$1080
- ♦ SHRM Advertising = \$150

Variable Costs

- ♦ Incentives = \$10,440
- ♦ Postage = \$1200
- ♦ Travel = \$1,532
- ♦ Food and Meals = \$2,700
- ♦ Lodging = \$4,440
- ♦ DEC name tags = \$1,260
- ♦ Education Materials = \$1,013
- ♦ Supplies = \$564
- ♦ New Club Banners = \$1,000 (10 new clubs @ \$100 per banner)

Unknowns that could affect the Budget

- ◆ Number of new clubs created
- ◆ Number of new members added to existing clubs
- ◆ Number of existing members retained
- ◆ Number of attendees to the Spring Convention

Questions?

Contact Info: Lori Geddes, lag0213@gmail.com



Group 9 District Realignment Report

September 20, 2025

Kris Pool, DTM, PDD
Kris.Pool.DTM@gmail.com

Report to the District 35 District Council

Dear Members of the District 35 District Council:

Abraham Maslow once said, “In any given moment we have two options: to step forward into growth or step back into safety.”

That quote captures exactly where we stand today. Across the country, Toastmasters is strengthening districts by combining smaller ones into larger, healthier districts of 100 or more clubs. This helps ensure strong leadership, sound finances, and greater opportunities for members.

In 2020–2021, District 35 had 112 clubs. As of July 1, 2025, we stand at 74 clubs. To move forward, effective July 1, 2026, we will become **District 212**.

District 212 will include:

- **Wisconsin** in its entirety
- **Upper Michigan**, west of Alger and Schoolcraft Counties
- **Illinois**, including Jo Daviess, Stephenson, Winnebago, Boone, Carroll, Ogle, DeKalb, Kane, DuPage, Whiteside, and Lee Counties
- **Iowa**, north of the southern borders of Monona, Crawford, Carroll, Greene, Boone, Story, Marshall, Tama, Benton, Linn, Cedar, and Clinton Counties, excluding Woodbury County

This expansion brings new opportunities for connection, growth, and leadership development.

Next steps are already underway. By **October 15, 2025**, the district will have a **Transition Chair**, **Alignment Chair**, and **Leadership Chair** appointed; these individuals will not be appointed by the district. Guidance on the transition will continue throughout the year.

The District 35 Spring 2026 Conference will be held with the annual business meeting including our usual district reports and audit. Separate from our business meeting, there will be a District 212 business meeting with details to be worked out by the transition team for voting on alignment and the 2026-2027 leadership team.

Additional details can be found on the Toastmasters International District Realignment FAQ page:
<https://www.toastmasters.org/membership/leadership/districtrealignment>

I would also like to take a moment to thank **Jim Kohli, DTM, PID, our Group 9 Coordinator**, for his continued involvement during this transition. His insights and careful data analysis have been invaluable in helping guide us through these changes so far and as we move forward.

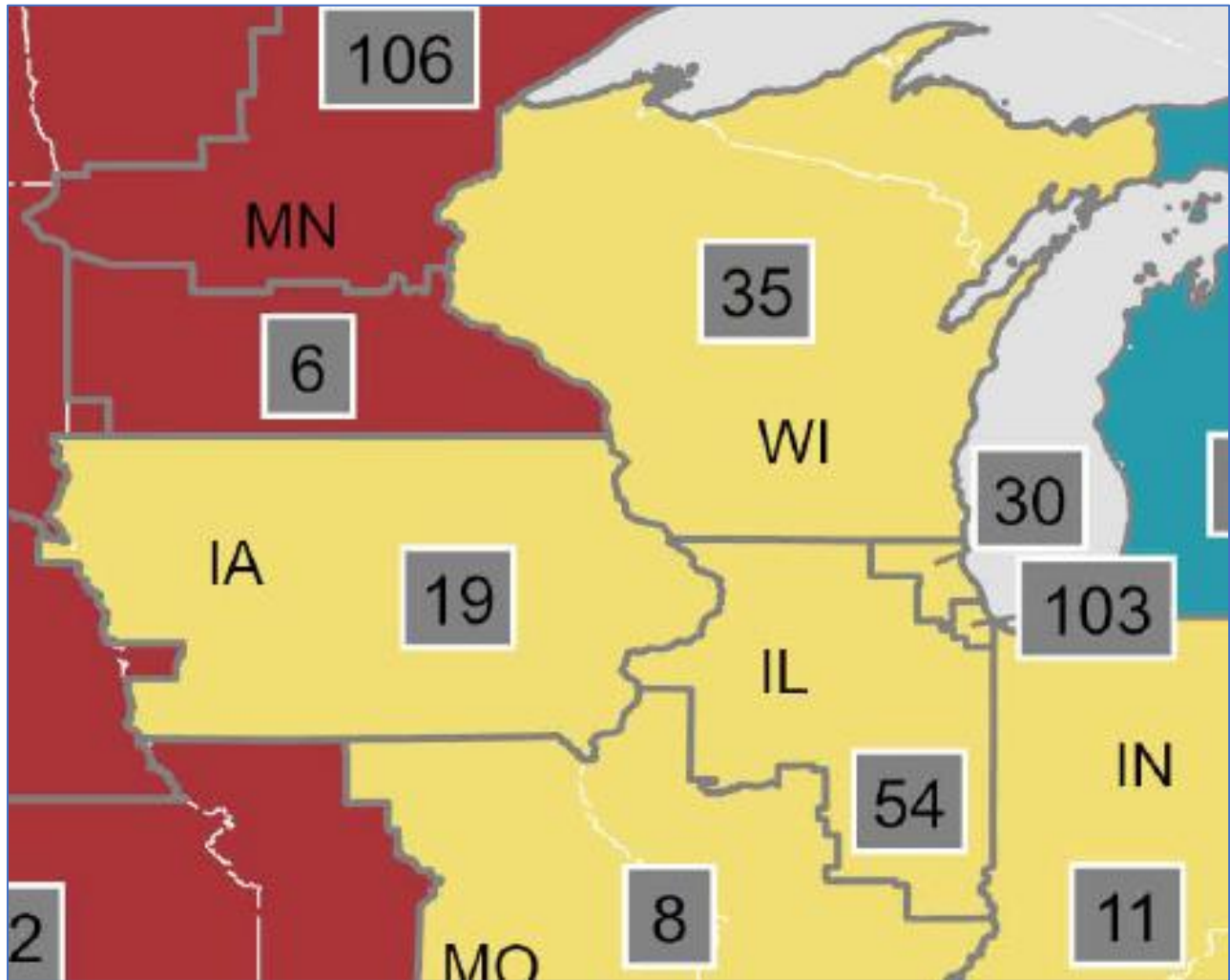
Thank you for your patience, support, and commitment as we navigate these changes together. District 212 will be strong because of the dedication of members like you.

Respectfully submitted,

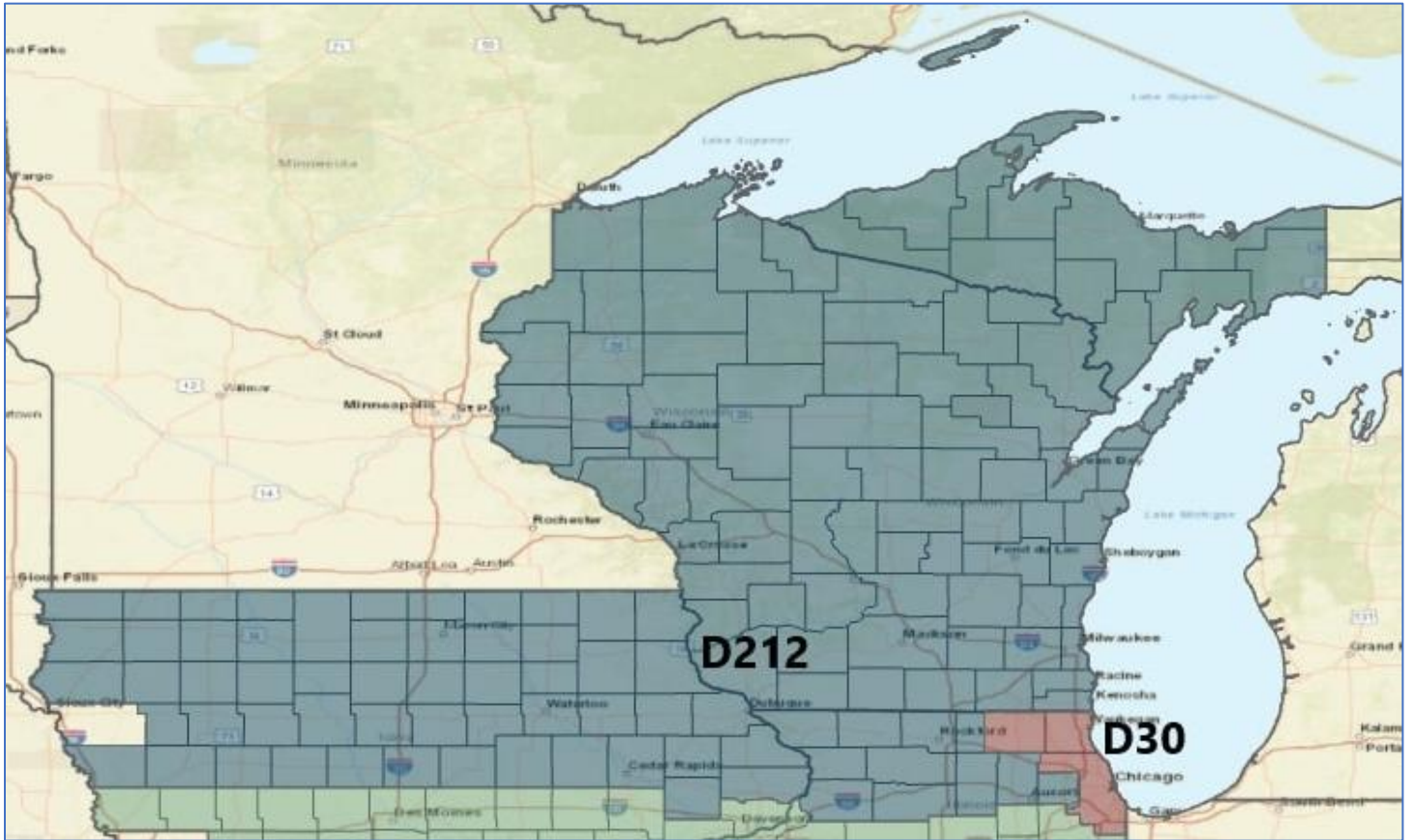
Kris Pool

Kris Pool, DTM, PDD
Group 9 District Realignment Committee Member

2025-2026 District Map



2026-2027 District Map





Year End Audit Report

Fall 2025

The District 35 audit committee met on Thursday, August 28, 2025. The audit committee is comprised of Chairperson Ed Thelen, DTM, PDD and members Bethanie Gist, DTM and Jerry Ward, DTM. This report covers the period of January 1, 2025 through June 30, 2025. The committee reviewed the documentation for financial income and expenses for the period covered above with respect to the following areas: organization, substantiating transactions, and policy review.

Overall, the recordkeeping was very good with supporting documentation for all expenses. The excellent work of Finance Manager, Mike Dill, DTM, who steadily completed the work throughout the six months made it easy to complete the audit on time. In the spirit of improvement that is a part of Toastmasters, the audit committee does have a few recommendations to implement/consider:

Approvals for Concur Expenses Over \$500 – There was an expense report submitted by the District Director that was over \$500. In this case, both the Program Quality Director and Club Growth Director should approve the expense. The Club Growth Director approved the expense in Concur but there was no additional documentation showing the Program Quality Director approval. Recommendations for this are either to scan in an email approval or add to the Notes section within the expense to document additional approval.

Central Individual for Documentation – As I was completing the audit, I received missing items from both the District Director and the Finance Manager. The audit committee recommends having the Finance Manager as the central source of all documentation related to financial matters for the District.

Timely Submission of Expenses – Toastmasters International's rules are that expenses should be submitted within 60 days from when they were incurred. There were groupings of a few expenses that stretched beyond this time frame. This also makes the review process easier, especially for expenses that overlap months.

Documentation when Receipts do not Equal Reimbursement Amounts – There was inconsistency in some reports where there were items where the receipt submitted in Concur did not match the amount requested for reimbursement. All instances were a result of District Dollars being used up by a club. The notation for this should be done by the Toastmaster requesting reimbursement and, as a last resort, the Finance Manager should be making this notation.

Overall, District 35 is to be commended in its efforts to be financially sound and support the necessary policies for Toastmasters International to maintain its not-for-profit status.

Respectfully Submitted,

Ed Thelen DTM



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Central Div. Director Fall 2025 Report By Robert Lambert DL5

I Just Realized Summer Blew By So Fast as did the start of my tenure as Div. Director...

As of 9/17 9 Clubs have Not completed the Club Success Plan and 12 have Completed and submitted their CSP to TI

Highlights from the First Quarter of this year

We are still looking for a C3 Area Director...

C4 Area Director Robin Cosgrove will be starting a Area Town Hall meeting series on zoom in October

Each of the Area Directors will begin to set up committees for planning the location of their Area Speech Contests

I have gotten some requests from some clubs in C1 & C4 For help from district with memberships and the possible club coach

Hopefully In November or December with the help from C4 Area Director a Division Town Hall Zoom Meeting is on the Horizon

And Yes even Surgery slow me down a little bit but I have a great team of area directors on my team that helped me to some of load off me while I recovered and I say THANK YOU!!!

Respectably Submitted

Robert J. Lambert DL5 2025-26 Central Division Director



Eastern Division Report

District 35 Fall Business Meeting

As of July 1, 2025, we have gained Area Eastern 4 adding 5 additional clubs to Eastern Division.

- Our 18 clubs have netted 24 new members.
- 16 of our clubs have completed Club Success Plans
- 15 of our clubs have at least 4 officers trained
- Of our 217 members, 51 members have completed at least one level in their Pathway.
- 32 members have completed at least one level in their Pathway in this quarter alone.
- 10 have completed Level 5 or higher in the past quarter alone.

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Public Relations Manager Report

Fall 2025

Actions Completed:

Communications plan submitted to TI

Obtained and posted governor's proclamation for October Toastmasters Month

Sent Weekly News via MailChimp account

Updated D35 website with weekly news

Held first Zoom meeting for club VP-PRs

Goals FOR Q2:

Confirm team leads to spark engagement in Facebook—volunteer admins needed.

Increased use of local and regional media outlets to disseminate District highlights—volunteers needed for radio interviews.

Offer education sessions on MeetUp, Canva, and LinkedIn—volunteer presenters needed.

Call To Action:

Follow District 35 on social media. Take photos and videos to share.

Assign Meetup monitor for your club.

Volunteer to be interviewed/photographed for social media

Share upcoming club activities with me and club event news with the D35 newsletter editor, Susan Brushafer.

Respectfully,
Nancy McCulley, DTM
District 35 Public Relations Chair
nancy.mcculley.cl@gmail.com

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IPDD Report - Fall Business Meeting

September 20, 2025

Greetings fellow District 35 Toastmasters.

Being an Immediate Past District Director is interesting, because I no longer have any official district responsibilities - I'm back to focusing on my club and the club mission. In particular, I'm focused on rebuilding a club as the current president. In my years of District leadership, I've seen a fair number of struggling clubs.

One in particular comes to mind from several years ago. A club with 11 members folded. How? Turns out they had 11 members, but only 6 ever showed up. Only 3 showed up regularly. And of course one person - let's call him "Dave" - was pulling all the weight. Dave had the best of intentions - but long term, there's way too much for one member to do - so Dave had to lighten the load. Meeting planning was a slog. Recruiting suffered. Mentoring suffered. And the club suffered. Worse still, Dave wasn't getting any help because the other people in the club - even if they took a role - were effectively coming to a show that Dave was putting on.

Can anyone here relate? In district leadership, we've seen too many Daves. It's an easy trap for a st to fall into, and hard to get out of. So what do we do? Remember the club mission? The key is in the first word - "we."

If I could wave a magic wand and ingrain one thing in the mind of every Toastmaster in our district, it would be this - "My club is a 'we,' and the 'we' includes me."

See, "we" is important. When I join the local gym, I'm not joining a "we." I give them money and I go work out. They don't come up to me and tell me it's my turn to work behind the counter, because they're....um...a "they." But when we're out of groceries at home, I have to eat. My wife has to eat. Our dog has to eat. So it's a "we" problem. This makes "me" crucial, especially in the context of "we." If my wife does the shopping, then I don't have to worry about it. But if she's sick in bed, or stuck at work, either the dog or I need to go grocery shopping - or else "we" won't have food.

See where I'm going with this?

The best clubs I've seen have worked hard to cultivate a club culture that includes an idea of the form, "My club is a 'we,' and the 'we' includes me." Doesn't that put a different spin on the things we're constantly saying?

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- We need a Toastmaster for our next meeting.
- We need to find some new members.
- We should plan an open house.

From my own observations, people generally want to be helpful, within the bounds of their available knowledge, time and resources. We can help them with knowledge. If they know, like, and trust us, time and resources frequently make themselves more available. And of course people who start helping with little things will likely progress to not only bigger things, but a real sense of ownership. Which is really the goal, isn't it?

I'm not saying this is easy - especially if your club is stuck in a "Dave" scenario. And the specifics of how this could unfold for a particular club is highly variable. But this is what I'm working on in my club this year. As a club officer, I'm betting you'd benefit from considering it as well. You know your people. What can you do to help your club members realize that "my club is a 'we,' and the 'we' includes me"?

If you have suggestions for me, or if you'd like to chat about your club, please feel free to reach out. I'd love to hear from you.

Respectfully submitted,
Robert Wall, DTM
Immediate Past District Director,
District 35 Toastmasters



Club Growth Director Report

Fall 2025

When I first joined Toastmasters, I didn't know the first thing about networking and starting conversations. I was the kind of person who would avoid small talk and stick to people I already knew. But Toastmasters changed that. It gave me the confidence and the reps to become someone who can start a conversation with anyone, anywhere. That transformation didn't happen overnight, but it's one of the biggest reasons I believe in this program, and one of the biggest reasons I want to share it.

While I might now be more at ease reaching out to a stranger, I know it's not easy for everyone. That's why I want to help make outreach feel more approachable—for all of us.

This fall, we're laying the foundation for club growth through both cold outreach and by reigniting warm leads, AKA conversations that were started in the past but never quite crossed the finish line. These are the low-hanging fruit, and there's a surprising amount of it. And as we warm those relationships back up, we'll also be casting new lines, reaching out to organizations and communities across the state to plant the seeds for new clubs.

This work isn't mine alone. I've brought on Keith Hardy—a 30+ year sales veteran—as our Club Extension Chair. Together, we're building systems so that every potential club gets followed up with and nurtured through the process.

I love leadership, and I love building high-performing teams. That's what this year is about: not just launching new clubs, but building a repeatable engine for growth. That means creating processes, onboarding new team members, and empowering Toastmasters across the district to step into new roles—sponsors, mentors, coaches, and demo team members.

A Challenge for You: Light the Room

This fall, I'm inviting every club in District 35 to take on the Light the Room Open House Challenge. It's a chance to introduce Toastmasters to people who would've never walked through the door on their own — until now.

Here's the challenge:

Host one Open House between now and March 31st.

Set a goal to welcome 10 or more guests, and we'll celebrate your success. Clubs who rise to the challenge will be recognized in our newsletter, featured on our social media, and will earn District Dollars.



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Last year, I helped organize an open house that brought in nearly 70 attendees. Your club can do the same. I'll be sharing the how-to, promotion tips, and support to help you make it happen.

When we open our doors, we open new possibilities—for our clubs, for our members, and for future leaders. Let's light the room.

Where We're At Today

- The Antigo Demo meeting was held on September 18th. It was well attended and the charter paperwork is being filled out. Their first club meeting is on October 16th and we fully expect them to have their 20 members needed to charter within their first couple of club meetings.
- The PONG Demo meeting is scheduled for November 24th. We're working on setting up the demo team.
- There are 36 leads in our internal lead tracker based on our own research and referrals brought to us.
- There are 56 leads in Toastmasters Lead Manager that Keith Hardy has begun reaching out to. We will have multiple points of contact with each of these leads by the end of this Toastmasters year.

How You Can Help

Think about the people you know: coworkers, alumni, community leaders, business owners, school staff, HR managers, or even church groups. Where do they work? What causes are they part of? How would they find value in Toastmasters?

Send us a lead. We'll take it from there. You don't need to pitch Toastmasters yourself (unless you want to). You just need to open the door.

Here's the form:

<https://docs.google.com/forms/d/e/1FAIpQLScIrxxtgtdSNuoyRq61FI0s2HrcIb9vT5CTDbNxjX-A2c0I39A/viewform?usp=dialog>

You can also email me directly or find this link in every Weekly News issue and on the District website.

I'm recruiting for our demo team, sponsor/mentor pool, and club coach roster as well. If you've ever wanted to build a club from the ground up, or help one rise from a tough season, this is your time. And if you know someone who'd be great in one of these roles, send them my way. We'll get them trained and supported.

Where We're Going

By the time I give my next report in the spring, my goal is to celebrate at least five new clubs chartered. I want one of those clubs to come from a lead that you send.

Our bigger vision is bold: to eventually have a Toastmasters club in every county in Wisconsin. Whether we charter it this year or plant the seed for next year, every new contact moves us closer.

Let's make this fall a season of momentum. One where we stretch our comfort zones, build meaningful connections, and lead with purpose. I'm honored to serve as your Club Growth Director, and I look forward to the progress we'll make—together.

Respectfully submitted,
Bryson Bernarde
Club Growth Director, District 35



District 35 2025 Fall Business Meeting

Program Quality Director Report

As we close out the first quarter of the Toastmasters year, let me share a few highlights of clubs and members' excellence:

Out of 74 clubs, 61 clubs had at least four, and 22 clubs had all seven, officers attend training.

76 Education Awards earned:

20 Level 1 Awards

16 Level 2 Awards

14 Level 3 Awards

15 Level 4 Awards

11 Level 5 Awards

1 Pathways Mentor Program

27 Education Goals achieved.

Collectively, these examples show our District's members are engaged, committed to learning and applying leadership skills and supporting each other in achieving personal goals.

You may wonder what else is happening in our District. As your Program Quality Director, it is my pleasure to offer a variety of opportunities for you to strengthen and stretch communication and confidence muscles. In the months ahead look for:

Regular club support sessions, from Canva to Youth Leadership Program

Winter club officer training focused on team building, motivation and bringing in new members.

International and Humorous Speech contests

District Spring Conference: the climax and celebration of everything achieved during the year.

In other words, step outside of your comfort zone! Present a topic you know plenty about (like club marketing). Compete in a contest. Serve as a contest official. Mentor someone who wants to be a contest official or compete in a contest. Help with fundraising for and tech set up at the Spring Conference to get as many people as possible to attend, the way that works best for them.

I made it easy to say "yes." Fill out this form and I will provide training and support. Share this form with your club's members. You will gain new skills and get closer to being a Distinguished Toastmaster. Bring your talents and let us make the most of them. I would love for you to join my Program Quality Team.

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<https://forms.gle/8p4obTNf3Tm1r3HM8>

You may think all this sounds straightforward and there must be a twist in the plot line. Surprise! There is. As you may know, 2025-2026 is the final year of District 35. Starting July 1 of 2026 we will welcome clubs from Iowa and Illinois and together become District 212. While this change brings challenges, I see it as the door to meeting people, learning their talents, sharing our talents with them, and taking our leadership and teamwork skills to next level. Furthermore, you will have access to even more ideas, resources, and people, and even set a goal to visit every club in Iowa and/or Illinois! Likewise, how cool would it be to see a group of curious Iowans and Illinoisans show up at your club meeting. Imagine the possibilities and look ahead to more moments of enjoyment.

When I give this report next time, it will be at the Spring Conference. My goal then is to celebrate all the Distinguished Clubs, members who earned their DTM (ask one of the current DTMs about the hug line) and achieve 100% of clubs with at least four officers trained during the winter period. My bigger goal is to have a team of Division Directors and Area Directors who can dive in the deep end with me and make sure no club is left behind.

I look forward to collaborating with you to support all clubs in achieving excellence. Thank you for the opportunity to serve our District this year as your Program Quality Director.

Respectfully submitted,

Yuriy Ksenidi
2025-2026 Program Quality Director
District 35



District Director Report

September 20, 2015

You've heard about some of the challenges that exist across our District and you've heard about some significant changes coming down the road, and you've approved our budget so we have additional tools to build new clubs and support all clubs in achieving excellence. There's a lot going on, but I want to help each of you focus on the main thing.

The main thing is helping each member of each club reach their goals.

In general, most of us want to communicate better. And to that end, it means scheduling and giving speeches, and receiving actionable feedback. Developing new communication skills doesn't happen by writing a check or hitting self-pay buttons. It happens by signing up on the agenda, writing and practicing your speech, and giving it in your club. And that skill typically has a shelf life. If you aren't practicing the presentation skills we develop, they're going to atrophy, and you may not show yourselves in your best light if you're not maintaining these skills. Give a speech every six months. Give speeches and update your Pathways. Take credit for your work.

Those skills don't develop from writing checks or hitting the self-pay button, but without paying dues, clubs lose access to Toastmasters tools, the education program, the support of area, division and trio members, incentives and networking events, and much more. All dues, renewals and new members, should be paid by September 30. You're on your computer right now, click over to Toastmasters.org and get that off your list. The third part is to support your club. Take roles in the meeting before your VPE begs. Bring in guests. Invite people in. As District Council members, the people on this call skew experienced, so consider mentoring a new member or a club officer. Make that connection. Use one of the bigger projects in level 4 or 5 to support your club. Poll your members and complete your club success plan. 10 days!

So: Do speeches, pay dues, support your club. Those are the main thing for pretty much everyone.

But what exactly are your goals? Do you want to network and meet people in different industries? Do you want to build skills for your next job and you want to lead? Do you want to feel the accomplishment of completing a large project – and get support and mentoring to get it done? That's where Toastmasters comes in. We are a great place to practice. We are built on bringing in people to try new things.

For networking, we will have in person and virtual events to make those connections to people in your part of the state or people who share your focus. Attend an in person division event, the Fall TLI, one of the virtual training sessions, a demo meeting or your area council. Toastmasters self selects people who place self-improvement and empathy for others in their core – not a bad place to find new friends and teammates.

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If you want to help with a project, support a club in excellence, or try new skills like managing a part of public relations or developing training, we want you on the team. Please reach out to us, or schedule a calendly with me. I'd love to brainstorm.

If you want to practice leadership but you don't want to dive in the deep end, we have some great opportunities over the next few months to dip your toes in the wading pool before saying YES next spring. Reach out to your division director or me – again, Calendly – and let's talk about what options are available near you!

Over the next months we will introduce incentives regarding ways to publicize your club and opportunities for you to develop new skills and network, so please watch the incentives page. MeetUp, club business cards, more club events, Moments of Truth, open houses and stepping up outside the club are all coming up! We'll make announcements and offer training and support. PLEASE use these incentives – we just approved the budget!

As we move forward this year, keep the main thing the main thing, and try something new.

Respectfully submitted,
Theresa Flynn, DTM
District Director 2025-2026
https://calendly.com/tfflynn_d35



Addendum to Fall Business Meeting

District Executive Council 1/17/25

DEC meeting new business as addendum to Fall Business Meeting

Proposed by District Director Theresa Flynn

Confirm administrative positions:

- Jill Marie Keating, District Administration Manager
- Lori Geddes, Finance Manager
- Nancy McCulley, PR Manager

Christa Vanderheiden, Div E Director - moved to accept

Robert Lambert Div C Director seconded the motion.

The motion was carried & the appointments are accepted.

DEC attendance:

Banks Janelle

Bernarde Bryson

Brinkman Patrick

Cosgrove Robin

Flynn Theresa

Keating Jill

Koerber Larry

Kohut Sue

Koval Teah

Ksenidi Yuriy

Lambert Robert

Rosine Carl

Sun Spring

Vanderheiden Christa

Zabinski Shawn

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