

REP: Key Take-Away Facts, Summer TLI 2016

1. Last major updates to educational program: 1978 and 2006.
2. **PATHWAYS**: *"A learning experience that sets you on your journey of personal and professional development"*.
3. Online learning will take place in **BASE CAMP**. Base Camp is where members will find projects, resources, transcripts, tips, tools, videos, evaluation forms and assessments. This is also the place where progress will be tracked and approved.
4. Many folks have asked how the current educational designations will transfer into the new program, e.g., someone has an ACB, what is the equivalent in the new program? **THERE IS NO EQUIVALENT.** Everyone will start at Level 1 . . . EVERYONE!
5. Who will participate in Pathways "pilot" rollout?
 - **District 51**, in Region 14, Malaysia: 286 clubs and 13,450 members, with 145 clubs (48%) already Distinguished. Selected in part due to their high volume of both English and Chinese speaking members, and high demand for technology
 - **District 57**, in Region 2, Northern California: 152 clubs and 6,900 members, with 65 clubs (40%) already Distinguished. Known as the technology hub of the U.S.
 - **District 27**, in Region 7, Washington, D.C.: 113 clubs and 4,600 members, with 40 clubs (32%) already Distinguished. Selected due to high level of engagement and volunteerism, and sharing best practices, etc.
6. When will District 35 launch? There will be a total of 9 rollout phases. We are in **Region 5 which will ROLLOUT in PHASE #8**, expected mid-to-late fall 2017. Grandfather period: 2 years.
7. The DCP program will change, specifically related to the 6 educational goals. During the 2 year transition period between the current program and Pathways, the DCP requirements will allow clubs to **CHOOSE ANY 6 of 12** educational designations for credit. (More on this later.)
8. Similar to titles of advanced manuals, there are 10 paths (nearly 300 competencies) offered within Pathways. Members will complete a personal self-assessment pertaining to their interests, goals, and objectives. Based on the results, Toastmasters will recommend a path of learning.

➤ Motivational Strategies	➤ Strategic Relationships
➤ Presentation Mastery	➤ Dynamic Leadership
➤ Leadership Development	➤ Persuasive Influence
➤ Innovative Planning	➤ Effective Coaching
➤ Visionary Communication	➤ Team Collaboration
9. Every path offers 5 levels of learning. **Level 1** Mastering Fundamentals, **Level 2** Learning Your Style, **Level 3** Increasing Knowledge, **Level 4** Building Skills , **Level 5** Demonstrating Expertise.
10. Training will take place via E-Learning, Pathways Guides, plus club and local district support.



*Watch for more info in upcoming District 35 Newsletters, Website, and Social Media
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Suggestions to Prepare for Toastmasters Pathways

1. Create a buzz talking about “COMPETENCIES” as you communicate with current and new members.
 - ▶ The Competent Communication and Competent Leadership manuals focus on more than 60 core competencies. Pathways offers nearly 300 competencies.
 - ▶ Reference the development of your members competencies on your club websites, Facebook, and other social media sites.
 - ▶ Invite your members to record their personal “Toastimonial” about the competencies they’ve already developed.
2. Encourage club officers and members to develop comfort using the E-Learning tools currently available on the Toastmasters website. One example for officers is:
<http://sas-origin.onstreammedia.com/origin/toastmastersinternational/eLearning/COT/Foundation/story.html>
3. Ensure that all your club officers are aware of the requirements to obtain the current educational designations.
 - ▶ There will be at least a 2 year “grandfather period” for members to complete their goals in the current program after all regions launch Pathways.
 - ▶ Help your members understand how close they may be to earning an award.
 - ▶ Offer clarification on the difference between the series of modules that members can utilize to meet the requirements of ALB, ACS, and ACG.
4. Download all the free, digital materials currently available from www.toastmasters.org. More than 30 educational modules plus resources for new members are available online. These include the Leadership Excellence, Better Speaker, and Successful Club Series, plus “Your Speaking Voice,” “Effective Evaluations,” and “Gestures Your Body Speaks.”
5. Ensure that each of your club members have activated / logged into their personal account at www.toastmasters.org. This is where Pathways’ Base Camp will reside, along with other navigation and tutorial resources. In order to be successful in the upcoming transition, every member should be comfortable logging into their account.
 - ▶ Consider making a game of it . . . perhaps game show or trivia!
 - ▶ Conduct training at the club level, or record a video of the “how to” basics.

